

	Essential Workers	Non-Essential Workers
	(Includes Health Care Workers and First Responders)	
Definition	"Essential" worker per critical infrastructure categories identified	"Not essential", defined as unemployed, or persons employed by or
	by CDC such as:	working in businesses such as:
	Federal, state, & local law enforcement	Barber shops, hair salons, waxing salons, threading salons
	911 call center employees	Nail salons and spas
	Fusion Center employees	Recreational facilities and activities
	<ul> <li>Hazardous material responders from government and the</li> </ul>	Concert venues and auditoriums
	private sector	• Theaters
	Janitorial staff and other custodial staff	Entertainment venues
	Workers – including contracted vendors – in food and	Body art facilities, and tattoo services
	agriculture	<ul> <li>Performing arts centers, and events</li> </ul>
	Critical manufacturing	<ul> <li>Massage therapy establishments and services</li> </ul>
	Informational technology	<ul> <li>Museums, historical sites, galleries</li> </ul>
	Transportation	<ul> <li>Social clubs, sorority, and fraternity events</li> </ul>
	• Energy	All senior citizen center gatherings
	Government facilities	Tanning Salons
		Tourist Attractions
		Certain retails stores including
		o Furniture and home furnishing stores
		o Clothing, shoe, and clothing-accessory stores
		o Jewelry, luggage, and leather goods stores
		o Department stores
		o Sporting goods stores
		o Book, craft, and music stores



Case Status	Essential Workers
	(Includes Health Care Workers and First Responders)
Laboratory-Confirmed	Exclusion from Work
Case WITH Symptoms	Symptom-based Strategy
	Isolation can end after the following criteria are met:
	1) at least 10 days from onset of symptoms and
	2) at least 3 days (72 hours) after <i>recovery</i> .
	"Recovery" is defined as resolution of fever without the use of fever-reducing medications with progressive improvement or resolution of other symptoms.
	"Improvement" means that shortness of breath and cough have improved and noted as "mild" or "none".
	Test-Based Strategy
	If testing is readily available and the test-based strategy is
	chosen, isolation can end after all of the following criteria
	are met:
	1) Resolution of fever without the use of fever-reducing medications,
	2) Improvement in respiratory symptoms (e.g., cough, shortness of breath), <u>and</u>
	3) Two (2) consecutive negative respiratory specimens tested using an FDA Emergency Use Authorized COVID-19 molecular assay collected ≥24 hours apart.
	Note that detecting viral RNA via PCR does not necessarily mean that infectious virus is present. Since more than 80 percent of persons confirmed positive, are known to shed virus for 7 or more days, and ADPH has received reports of persons testing positive for more than 30 days, performing a second test to determine when to release from isolation or to return to work should not be performed sooner than 7 days after symptom onset date. Clinical literature has identified that persons who have been severely ill and/or with underlying medical conditions may test positive longer. Consider consulting with local infectious disease experts when making return to work decisions for individuals who might remain infectious longer than 10 days (e.g., severely immunocompromised).
	<ul> <li>After returning to work, HCWs and First Responders should:</li> <li>Wear a facemask for source control at all times while in the healthcare facility until all symptoms are completely resolved or at baseline. A facemask instead of a cloth face covering should be used by these HCP for source control during this</li> </ul>



	time period while in the facility. After this time period, these HCP should revert to their facility policy regarding universal source control during the pandemic.  A facemask for source control does not replace the need to wear an N95 or higher-level respirator (or other recommended PPE) when indicated, including when caring for patients with suspected or confirmed COVID-19.  Of note, N95 or other respirators with an exhaust valve might not provide source control.  Self-monitor for symptoms, and seek re-evaluation from occupational health if respiratory symptoms recur or worsen
Laboratory-Confirmed	Time-based Strategy
Case without Symptoms	Isolation can discontinue 10 days after first positive test date if person has remained asymptomatic. Face covering must be worn
	for at least 3 days after isolation is discontinued and a distance of 6 feet or more must be maintained from other persons.
	HCW with laboratory-confirmed COVID-19 who have not had any symptoms (Time-based Strategy) should be excluded from
	work until 10 days have passed since the date of their first positive COVID-19 diagnostic test assuming they have not
	subsequently developed symptoms since their positive test and they have at least two consecutive nasopharyngeal swab
	specimens collected ≥24 hours apart (total of two negative specimens) via an FDA Emergency Use Authorized molecular assay.
	https://www.cdc.gov/coronavirus/2019-ncov/hcp/return-to-work.html

<sup>\*\*\*</sup>Any person tested must isolate/quarantine until they have the final test results.

Case Status	Non-Essential Workers
Laboratory-Confirmed	Symptom-based Strategy
Case WITH Symptoms	Isolation can discontinue after the following criteria are met:
	1) at least 14 days from onset of symptoms and
	2) at least 3 days (72 hours) after <i>recovery</i> .
	"Recovery" is defined as resolution of fever without the use of fever-reducing medications with progressive improvement or resolution of other symptoms.
	"Improvement" means that shortness of breath and cough have improved and notes as "mild" or "none".
Laboratory-Confirmed	<u>Time-based Strategy</u>
Case without Symptoms	Isolation can discontinue 14 days after test date

<sup>\*\*\*</sup>Any person tested must isolate/quarantine until they have the final test results.



"Close contact" is defined as a) being within approximately 6 feet (2 meters) of a confirmed COVID-19 case for a total time of 15 minutes or longer; close contact can occur while caring for, living with, visiting, or sharing a healthcare waiting area or room with a COVID-19 case – or –b) having direct contact with infectious secretions of a COVID-19 case (e.g., being coughed on) by a confirmed COVID-19 case.

Case Status	Essential Workers
Household and Close	No isolation recommended but employer must follow CDC monitoring and screening guidance for at least 14 days after last
Contacts without	exposure to include:
Symptoms	Pre-screen: have temperature and symptom check daily before starting work
	Regular self-monitoring for symptoms under the employer's occupational health program
No Testing Performed	Wear a mask: use at all times at work
	Social distance: maintain 6 feet and social distancing as duties permit
	Disinfect and clean work spaces:
	Also, do not share headsets or phones; clean areas more frequently; don't share food or drinks
	If the employee tests positive at any time during or after the 14- day isolation period, follow the instructions for Confirmed
	Case with or without Symptoms.
	If symptoms occur, employee should immediately notify employer, call health care provider, obtain COVID-19 test, if
	indicated and isolate immediately. (See above Confirmed Case with Symptoms).

Case Status	Non-Essential Workers
Household and Close	Quarantine can discontinue 14 days after last exposure to positive case.
<b>Contacts without</b>	
Symptoms	If symptoms develop during 14-day quarantine period initiate steps for isolation following guidance for Confirmed Case WITH
No Testing Performed	Symptoms. Indicate need to call their health care provider and get COVID-19 test, if indicated.

Case Status	Essential & Non-Essential Workers
Household and Close Contacts with Symptoms	Household and close contacts with symptoms receive the same guidance as Confirmed Cases with Symptoms (See above).



Household and Close Contacts with or without Symptoms Who Tests Negative	If a contact to a person with confirmed or suspected COVID-19 tests negative, they need to finish out the 14-day quarantine period. The 14 days should be from the date of last exposure. Just because they tested negative during the 14 days, it does not mean they will remain negative and they should finish out the full 14-day quarantine period.
Person with No Known Exposure with Symptoms Who Tests NEGATIVE	A person who tested negative with no known exposure who has symptoms should finish out the time frame for symptom-based strategy criteria unless there is another diagnosis made for the symptoms and then should follow the guidance associated with that illness.
Person with No Known Exposure without Symptoms Who Tests NEGATIVE	A person who tested negative without any known exposures, does not need to be quarantined or isolated, but should continue to practice social distancing.
Pre-Op Testing and Employers Requesting Testing	ADPH is not routinely doing Pre-Op testing. If a person meets criteria otherwise, they may be tested. For persons previously testing positive, whose employers are using the test-based strategy and require that they have 2 consecutive negative tests to return to work, it is their employer's responsibility to arrange for specimen collection and testing.
When to Seek Medical Attention	Please advise all contacts and confirmed cases:  If you develop emergency warning signs for COVID-19 get medical attention immediately. Emergency warning signs include*:  • Trouble breathing  • Persistent pain or pressure in the chest  • New confusion or inability to arouse  • Bluish lips or face  *This list is not all inclusive. Please consult your medical provider for any other symptoms that are severe or concerning.  Call 911 if you have a medical emergency: Notify the operator that you have, or think you might have, COVID-19. If possible, put on a cloth face covering before medical help arrives.
Patient with Persistent Positive Result	Advise that the patient complete the recommended 14-day isolation/quarantine time frame and that their symptoms have resolved for at least 3 days before the second COVID-19 test is administered. If this recommendation was followed and the test was still positive, they should wait at least 72 hours before administration of another test.  Experience from other respiratory viral infections, in particular influenza, suggests that people with COVID-19 may shed detectable viral materials of unknown infectious potential for an extended period of time after recovery. The best available evidence suggests that most persons recovered from illness with detectable viral RNA (either persistent or recurrent) are likely no longer infectious, but conclusive evidence is not currently available. Although persons may produce PCR-positive specimens for 6 weeks or greater, it remains unknown whether these PCR-positive samples represent the presence of infectious virus. Such persons should consult with their healthcare provider; strategies to address this might include additional PCR testing. When a test-based strategy is not feasible or desired, consider consultation with local infectious disease experts about discontinuing home isolation for patients who might have prolonged viral shedding, including those who are immunocompromised.